**Services To Enhance Potential**

2941 s. Gulley Road, Dearborn, Ml 48124

Our mission is to support individuals in the pursuit of their chosen goals and the achievement of personal satisfaction in their lives.

**Van Driver**

# QUALIFICATIONS

**Education:** High School Diploma or G.E.D.

**Experience:** One year working with persons with a disability preferred.

**Licensure:** Valid Michigan License with a Chauffeur endorsement Approval of STEP's Insurance Carrier

**Status:** Non-Union, Non – Exempt (Limited Part Time)

# PRINCIPAL FUNTION:

Transport consumers between STEP facilities and external destinations. Oversee the loading and unloading of consumers at all sites transporting to and from.

# DUTIES AND RESPONSIBILITIES

**Essential Functions:**

A. Perform daily inspection of the vehicle. Provide for and maintain a record of vehicle maintenance. Turn in at month’s end.

B. Advise Supervisor of needed vehicle maintenance and follow established vehicle maintenance schedule.

1. Assist in the preparation of the daily schedule of pickup, including consumer Demographic Information, and execution of scheduled transport.
2. Maintain a daily passenger attendance log and ensure passenger return to "home" destination. Turned in on a daily basis.
3. Maintain a current vehicle emergency folder.
4. Pickup and transport consumers between homes and worksites to and from STEP managed sites. Establish and maintain positive working relationship with all STEP's consumers, caregivers, customers, vendors, and others.
5. Oversee the safe loading and unloading of passengers, materials and supplies.
6. Ensure the correct seatbelt usage and wheelchair tie down procedures are followed by all passengers.
7. Immediately report any accidents, incidents, complaints, and injuries following established STEP Policy and Procedures.
8. Maintain appropriate order and discipline on the vehicle.
9. Ensure secure parking and storage of the vehicle.
10. Keep the vehicle's interior and exterior clean and neat.
11. Assume responsibility for the safe operation of vehicles and equipment.
12. Ensure the safe delivery of all passengers.

0. Maintain and submit a trip log on a scheduled basis.

1. Ensure conformance to MDOT, OCH, DWMHA, Medicaid, MCPN and CARF standards.
2. Provide personal care assistance for persons receiving services as needed.
3. Adhere to all STEP policies and procedures.
4. All other tasks assigned by STEP management.

# Marginal Functions:

1. Participate on STEP's committees as assigned.
2. Participate in the ongoing growth and development of STEP through attendance and participation in staff and other meetings and committees.
3. Represent STEP in the community and provide information regarding programs and services.
4. Assume any other duties and responsibilities as assigned by the supervisor.

The statements made herein are intended to describe the nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified.

### REPORTS TO:

Resource Center Director

### SUPERVISES:

**TECHNICAL ASSISTANCE RECEIVED:** Resource Center Director Date Effective: 6/25/19

## Date Reviewed:

##  6/26/19

Date Revised:

Attachment: Physical Efforts/Environment Checklists

Job Position:

Van Driver

Physical Effort Essential Rare

0-

**YIN** 30%

## % of time performing task Occasional Frequent Constant

30-60% 60-90% 90-100%

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Hand Movement**Repetitive Motions Grasping | y |  |  | **X** |  |
| y | **X** |  |  |  |
| y |  | **X** |  |  |
| **Holding** | y |  | **X** |  |  |
| **Finer Dexterity** | y | **X** |  |  |  |
| **Reading** | y |  | **X** |  |  |
| **Writing** | y |  | **X** |  |  |
| **Eye-Hand Coord.** | y |  |  | **X** |  |
| **Vision**Color Discrimination Prepare/Analyze Figures Visual Inspection Meas./Assm. close to eyeSkilled Trades | y |  |  |  | **X** |
| y |  |  |  | **X** |
| **N** |  |  |  |  |
| y |  | **X** |  |  |
| **N** |  |  |  |  |
| **N** |  |  |  |  |
| **Hearing** | y |  | **X** |  |  |
| **Talking** | y |  | **X** |  |  |
| **Standing** | y |  | **X** |  |  |
| **Sitting** | y |  |  |  | **X** |
| **Walking** | y |  | **X** |  |  |
| **Lifting****0-30 lbs.****30-60 lbs.****60-90 lbs.****90 plus lbs.** | YYYYYy |  | XX |  | **X****X** |
| **Pushing/Pulling** | y |  |  | X |  |
| **Climbing****Stairs Ladders** | YY |  |  | XX |  |
| **Bending** | y |  |  | X |  |
| **Squatting** | y |  |  | X |  |
| **Crawling** | N |  |  |  |  |
| **Reaching** | y |  |  |  | **X** |
| **Others** |  |  |  |  |  |

## Work Environment Essential Rare

0-

Y/N 30%

## % of time performing task Occasional Frequent Constant

30-60% 60-90% 90-100%

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|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Driving**Car/Truck Standard/AutomaticMower/Forklift | y |  |  |  | **X** |
| y |  |  |  | **X** |
| y |  |  |  | **X** |
| y | **X** |  |  |  |
| **Location**Trees Air VentRoof |  |  |  |  |  |
| **N** |  |  |  |  |
| **N** |  |  |  |  |
| **N** |  |  |  |  |
| **Equipment/Machines** | y |  |  |  | **X** |
| **Heights** Roofs Ladders Step StoolsScaffolds | y |  | **X** |  |  |
| **N** |  |  |  |  |
| y |  | **X** |  |  |
| **N** |  |  |  |  |
| **N** |  |  |  |  |
| **Nights/Dark** | y |  | **X** |  |  |
| **Extreme Noise Levels** | y | **X** |  |  |  |
| **Extreme Temperatures** | y | X |  |  |  |
| InsideOutsideVentilation ConditionsDust | y |  | X |  |  |
| y |  | X |  |  |
|  |  |  |  |  |
| y |  | X |  |  |

QAA: 06/26/19