Our Vision

We are responsive to a dynamic, diverse environment serving as a catalyst and the champion for full, meaningful community life for all individuals.

Our Mission

To support individuals in the pursuit of their chosen goals and the achievement of personal satisfaction in their lives.
Hello,

2021 proved to be another interesting year. Many of the barriers and challenges we experienced in 2020 continued to be a part of our everyday and present challenges to our staff, stakeholders and those we serve.

I continue to be impressed every day with ability of everyone here at STEP to pivot quickly to address some very difficult issues that they face in providing the programming we offer. Virtual and telephonic services continue to allow engagement and outreach during a time where face-to-face interaction is sometimes not possible.

Thank you to everyone who helped make 2021 successful. From the generous donors and sponsors who helped make our 5th Annual STEPs to Success Fundraising event our best ever, to the customers who graciously donated their clothing and other items to help keep our Thrift Store and Donation Centers floors full, we could not do the things we do without you. And to our dedicated staff who contribute portions of their paychecks back to STEP, go out of their way every day to make sure those we serve are cared for, or volunteer their time on committees to help make the work we do more impactful, THANK YOU! Finally, our Community and Business partners continued to support STEP’s Mission by engaging with our Employment and Programming Department Teams. We are humbled by your support in offering experiences that impact the lives of everyone we serve.

Early last year, we opened the first Progressive Art Studio in Wayne County. Our Progressive Art Studio Collective, built from our highly successful Made in the Market Art Class, immediately made an impact after opening in January. The Studio allows over 50 artists to participate in an environment that promotes independent growth and freedom of expression. In a very short time, one studio grew into three. The sky is the limit for what is possible! One of our culinary training programs also saw a location change last year. Our Detroit-based training program moved to a new location on Detroit’s East Side and now includes a working garden to help support both of our culinary experiences.

While we know we will continue to face challenges as we enter 2022, I have confidencethat we have the staff to face these challenges head on, while continuing to make a difference in the lives of those we serve.

Brent Mikulski
President/Chief Executive Officer
Employment Success Stories

Julie worked on the STEP cleaning crews for many years before she was hired as a part time packer in Plymouth, MI. Unfortunately, after two years on the job, the pandemic hit and this resulted in a lay off. Julie was discouraged about landing another job but encouraged to move on. She started working as an office cleaner with Pinnacle Facility Solutions in Novi, MI, this past July. Julie reports that she loves her job, and the owner is very pleased with Julie’s progress. Congrats, Julie!

Brandon completed an internship with STEP Thrift Store & Donation Center – Dearborn Heights and was hired by Goodwill Store and Donations – Livonia, in June 2020. Brandon works as a Retail Associate, primarily at its donation drive thru. Brandon’s first year presented various struggles, but he has now settled down to where he can handle all duties on his own. Brandon was recently honored by his employer and received a gift card for his efforts in soliciting donations from customers for the agency anniversary. Management reports that Brandon is doing very well. Congrats, Brandon!

Samuel has been a part of STEP’s supported employment program since February 2018 and has worked on custodial tasks at many different locations. He was placed at his current worksite, Detroit Wayne Integrated Health Network (DWIHN) in December 2018, where he was a part of the evening cleaning crew. With the increased cleaning needs due to the pandemic, Samuel stepped up into a porter position at DWIHN in July 2020, working independently to make sure that all employees have a clean and safe work environment during the daytime. The staff at DWIHN reports that Samuel is very dedicated to his job and has become a part of its team. Kimberly Johnson, Transitional Employment Supervisor, STEP, highlighted that Samuel’s confidence has grown so much in the last couple of years and it has been a pleasure to be a part of his journey. Congratulations, Samuel!

D’Lon Richardson joined the STEP Employment & Training department after completing an internship with STEP Thrift Store & Donation Center – Wayne. D’Lon was apprehensive about finding a job because he grew to enjoy working at our store. D’Lon’s eventually agreed to start submitting his resume and applications to employers. D’Lon waiting patiently for employers to call and went on interviews, with no luck of an offer of employment. In December of 2019, with the assistance of the STEP E&T department, D’Lon’s application was submitted to Cintas in Westland for a Utility III operator position. D’Lon faced several challenges, including available transportation. Although the only one available shift, he would be leaving work at 10 p.m., D’Lon did not let this discourage him. D’Lon was hired and his management reports that he is doing great. Congrats, D’Lon!
We feature our partnership with Bundled as our highlighted employer partner this year. Bundled has shown exceptional dedication to our STEP Vision and Mission.

Courtney Taylor and Chelsea Gheesling started Bundled with one simple mission; to be authentic in everything they do and to build connections through gifts. Bundled, a gift packaging service that operates out of Commerce Township, employs individuals with disabilities from STEP. All its gift bundles are filled with Michigan-based products by small businesses.

When Taylor and Gheesling started Bundled, it was of high importance to them to employ individuals with disabilities. Taylor is a special education teacher and understands the barriers her students may face when looking for employment.

Bundled has employed three to six individuals from STEP since it was founded five years ago. Each gift bundle is packaged with care by the STEP Packaging Specialist team. From start to finish, the experience with Bundled is guaranteed to leave a lasting impression on its recipients. It also leaves a lasting impact on the employees as each gift sustains Bundel’s goal of helping to provide individuals with meaningful employment.

“We have been working with STEP for five years. These people are hard-working and dedicated members of our team. We value each and look forward to continuing to grow with them.
- Courtney Taylor, Co-owner, Bundled.

“The STEP team will assemble the gift, they’ll fold the shipping boxes, they’ll do the ribbon. From start to finish, they’ll assemble those gifts for us. We really do trust our biggest and best client in their hands. We feel so lucky to have the consumers from STEP as part of our Bundled business.”
- Chelsea Gheesling, Co-owner, Bundled

“I like working at Bundled because they are nice to us, I like making gift boxes and I like making money.” - Linda, STEP Packaging Specialist Team, Bundled.

In addition, Bundled gives back to the community in many ways. In April 2021, Bundled employees volunteered at the STEP Western Wayne County Resource Center. They spruced up our garden beds and cleaned up the grounds. We treasure our partnership with Bundled and look forward to the future with this on-the-move, innovative, and growing company. Follow Bundled on Instagram & Facebook @bundledmi and visit www.bundledmi.com to create your next gift bundle!
Fiscal year 2020/2021 was a great year for our Thrift Store and Donation Centers. We continued utilizing touchless donation drop offs, enhanced our VIP program and made some major renovations at our Wayne store to ensure it was more aesthetically pleasing and accessible. Since our “Double Your Difference” program was such a great success, we made it a permanent fixture.

The best news is that in September 2021, the doors to the relocated Southgate store opened for business, after many months of planning. Located in the Southgate Shopping Center at 13705 Eureka Rd, the store boasts an upgrade in retail atmosphere as well as the addition of STEP’s Progressive Art Studio Collective and DREAM program next door. This facility not only houses great deals and treasures for local thrifters, but it’s also a place for STEP artists to display and sell their artwork. Formally located on Dix Toledo Rd., the transition into this space offers customers better access as well as a convenient location and drop-off area. In addition, the stop-in traffic from other retailers and restaurants offer a strong draw to give this thrift store the opportunity for great growth that wasn’t available at the other location.

Follow STEP’s Facebook and Instagram pages to stay up-to-date on all promotions, sales and exciting news for all three of our store locations.

Retail Clerks are vital to the daily operations of STEP Thrift Stores and Donation Centers. We are glad to highlight two of our new Retail Clerks, Scott and Ryan.
Since the beginning of the Double Your Difference program in August 2020, together with the help of all our supporters, we were able to donate $23,485.00 to 13 amazing non-profit organizations throughout Metro Detroit. Each month, a non-profit organization is chosen to be a community partner and recipient of our round-up-at-the-register program. In addition, they receive a percentage of total sales for that month.

Thank you to all of our community partners and chambers of commerce for helping us promote these awesome opportunities to give back to the community.

Welcome, Scott!

Congratulations to Scott who was hired as a Retail Clerk at the Dearborn Heights STEP Thrift Store soon after COVID-19 hit. Scott has been active at STEP for many years. His strength in customer service and merchandising makes Scott a great employee. If you see a well-organized display in the store, it is most likely because of Scott’s handiwork! When asked to describe a perfect day at work, Scott replied, “Every day is a perfect day!” Scott’s dream job is to be a Skills Trainer and we are very grateful to have him on our team.

Welcome, Ryan!

Ryan shares his experience with being a Retail Clerk. “I like it here and I have gotten used to working longer than when I was as an intern. A lot things I can do much better and working in the office to learn how to get things done as well! Closing the store is one of the biggest responsibilities, but I can take that. Working in different locations is a great experience! I do enjoy being a clerk and I will continue to stick to that position,” Ryan said.

Ryan works at a local hotel in addition to being a STEP Thrift Store Retail Clerk. Customer service comes naturally to him. Ryan’s supervisors say he is an expert in cash handling and often steps up to train incoming staff on the Point of Sale System.
NEXT stands for Navigating Employment eXperiences Together. NEXT is an outreach program of Services To Enhance Potential Pre-Employment Transition Services (Pre-ETS) provided to high school students with disabilities, ages 14-26. These services are designed to make an impactful difference for more students with disabilities at an earlier age and increase successful post-high school outcomes. The lessons and activities include: Self-advocacy, work-based learning, post-secondary counseling, workplace readiness and job exploration.

Highlights during 2021 of NEXT include the STEAM Program, the Learn and Earn Work Experience Program, the Self Determination and Self Advocacy program called “It’s All About Me”, career exploration opportunities and the “Learn, Make, Do” program. In addition, STEP was awarded the DADA Grant. This grant enabled STEP to implement the following programming. STEP created a plan for students with disabilities to explore, prepare for and experience the workplace. STEP assessed the community resources, discussed, and promoted the program, researched ideas, and developed a schedule with school personnel and Michigan Rehabilitation Services. Nine programs were implemented and a directory with inclusive sports and recreation opportunities youth was created for use once the pandemic restrictions were lifted for small group activities.

STEAM stands for Science, Technology, Engineering, Art and Math. The workshops were designed to foster creativity, curiosity, and an interactive learning environment to introduce STEAM careers. Students received a box of projects and experiments to do on-line with the instructor. PowerPoint slides were presented on STEAM careers related to the hands-on projects. STEP delivered kits to the doorsteps of high school students.

“It’s All About Me” is a program designed to assist students with transition skills to prepare for the future and enter the workplace. It consisted of one-on-one sessions that had a discussion topic, power-point, worksheets, and take-away activities. The sessions included Self-Awareness, Rights and Responsibilities, Improving Communication Skills and Resource and Planning for the Future.

STEP Learn and Earn Work Experience Program is a summer program for transition student interns to learn work-readiness skills and utilize the skills in an internship at employment sites. STEP hosted eight workshops for interns to discuss how they utilized learned information during their work experiences, and discuss matters with fellow interns. The host employers were Detroit Goodfellows, Big Lots, and Strategic Staffing Solutions. In attendance were the interns, their family members, counselors, a manager, two host employer supervisors and Charmaine Kennedy, STEP Education Coordinator. The interns were able to talk about their favorite workshop, their internship work and their plans for the future. This was their first paid job. A few of our many Summer Interns that we celebrate are photographed below.

“Learn, Make, Do” is a Career Exploration program designed to engage students with power-point presentations and simulation activities related to real work of employees. Students were able to ask and answer questions, interact with the presenters and the career kits were delivered to the students and utilized during the zoom meetings.

Another opportunity for students involved career exploration where students were able to meet and talk to professionals and employers via zoom in specific fields, learn about different jobs, ask questions about the skills, knowledge, abilities needed to perform the tasks involved in the job and learn about different places to work.
This January we launched Progressive Art Studio Collective (PASC) an art and design studio, and exhibition program, dedicated to supporting disabled adults to advance individual career paths in the art and design fields. PASC uses a “progressive art studio” structure, an effective participant-driven model adopted by many disability art programs across the United States, to encourage participants to develop their own independent art practices. PASC is the first progressive art studio in Detroit and Wayne County, joining an international network of peer studios.

Since January, we have launched three in-person studios, PASC Detroit, PASC Westland and PASC Southgate, and one online studio PASC Virtual Art Studio. Our newly opened PASC Southgate is our first stand-alone studio and gallery space located in the Southgate Shopping Center. As of October, we are working with over 100 artists across three in-person and virtual studios, and each week our number keeps increasing.

We have contracted with three Art Advisors, professional artists who bring their skills and experience, and four dedicated skills trainers all committed to supporting the artists to grow their careers through our studios.

In May we launched our website www.progressiveartstudiocollective.org with the disability owned design company Hexagon Creative. On our website we have produced two virtual art exhibitions, as well as built individual pages for each PASC artist to showcase and sell their art.

We have had two in-person exhibitions this fall. In September we presented From Periphery to Center at The Scarab Club, part of the Detroit Month of Design curated by Laura Mott, senior curator of art and design at Cranbrook Art Museum and Anthony Marcellini, PASC Program Manager and Project Lead. And our first out of town exhibition at Make Art Studio in Baltimore. Through in-person and virtual exhibits, we have sold 15 artworks by 12 artists, with some artists selling multiple times.

Our program has been featured twice on Fox 2 Detroit and once on NBC Detroit Local 4. And we have been featured in an article on Metro Mode.

And all of this in only our first nine months. We have many new exciting things happening in the coming months, stay tuned. If you are no already signed up to receive our newsletter please sign up on our website.
DREAM stands for Downriver Employment and Activity Milestones. It is a community activity and volunteer program for STEP clients. The object of the program is to give individuals the opportunity to not only access their community, but to become involved in and contribute to it.

“Even though it has been a challenging year, it has been a very rewarding one. The DREAM staff have made a great effort to return the program to a sense of normalcy for the people we serve. It has been a place for them to come and forget about the day-to-day stresses of the current world. They are able to enjoy time with their friends, have new experiences and learn more about their community. Recently, we have been able to restart special Saturday monthly outings to places which are not always available during the week or not possible due to time constraints. In the community, no matter how others in the community addressed the issue, we strived to ensure our safety, as well as those around us. To maintain the safety of the consumers and staff during outings, we always make sure everyone is not only wearing a mask but doing so correctly. Even when masked, we maintain a six foot distance whenever possible. The DREAM staff and the people we serve are all looking forward to another year exploring the possibilities of the Downriver area and beyond.”

DREAM Program Manager, Randy Sidebottom
Core Value Award: Kim Johnson

Congratulations to this year’s Core Value Award winner, Kim Johnson! Kim holds the position of Transitional Employment Supervisor, STEP. She celebrates her eighth year with STEP this year. Always treating everyone with the utmost RESPECT, she focuses on the needs of others and considers how her words and actions will impact them. Kim’s INTEGRITY in the workplace comes in many forms; above all, it is shown in her upstanding character traits and work ethic. You can count on her loyalty, dependability, and honesty. She supports our consumers in everything they do with a “get the job done” commitment, it goes above and beyond.

“Kim embodies the core values of STEP in all she does. She is a great advocate for the people we work with and is absolutely a team player. She can always be counted on to follow through on anything. Sometimes, I swear she is in three places at once! Kim always represents STEP in the best light, and makes sure things are running smoothly, even behind the scenes.”
- Terey DeLisle, Director of Program Services, STEP

“Kim is available to support her team and her interns. She is passionate about our people gaining independence and she makes sure that her staff and participants stay focused on growth, which will lead to retaining employment. She understands that STEP’s partners in the community will help further that mission and makes sure that her teams produce quality service. She provides hands-on training whenever needed. It’s hard to capture the passion and hard work that Kim Johnson has brought to STEP in her role as the Transitional Employment Supervisor - She personifies STEP’s mission and brings quality leadership to STEP’s ETS department. These are all reasons why Kim is this year’s Core Value Award winner. We are proud to have her on our STEP Team.”
- Holly Lee, Transitional Employment Manager, STEP

STEP Core Values

- RESPECT for all individuals with whom we come in contact
- EMPOWERMENT and choice for all individuals
- INTEGRITY in all of our transactions and dealings with one another and the public
- EXCELLENCE in all that we endeavor to achieve
- COLLABORATION in making decisions that impact others
- COMPETENCY in each task we perform
- ACCOUNTABILITY for our decisions and actions
- COMMITMENT to those we support and to one another
STEP’s Education Department has been diligently working to increase the number of vocational courses we offer our participants. Currently we offer courses in employment readiness, money management, independent living skills, literacy and comprehension, American sign language, and Spanish. Advanced training programs consist of culinary arts, retail marketing/customer service and janitorial. STEP’s culinary arts program is designed for beginning to intermediate level students. Kitchen/hospitality/restaurant basics, along with ServSafe and basic math are the first courses and are designed to give students an overview of culinary arts, along with the basics they will need to understand working in the food service industry. Secondary level courses will introduce students to basic cooking including baking and breakfast preparation.

Our Retail Marketing & Customer Service Program is designed to enhance our participants’ skills in customer service, cash register operation, stocking, store appearance, upselling, cross selling, promotions, merchandizing, inventory, and loss prevention, along with store operation. The program is a twenty-session experiential training course that allows each participant an opportunity to acquire new employable skills.

Participants who complete our Janitorial Program not only learn employable skills, they will also receive certificates for each training session they successfully complete. This twelve-session class utilizes training videos provided by Spartan Chemical and an internship with one of our janitorial crews to enhance the participant’s skills and abilities. During the training, the trainees learn about bloodborne pathogens, Osha ghs hazards, pandemic disinfection, how to properly clean restrooms, offices, kitchens, classrooms, and fitness centers. An added addition to our janitorial program is proper hardwood floor and carpet care with an emphasis on maintaining the equipment. Each participant receives hands on training on how to use and maintain industrial carpet cleaners and tile and hard surface floor cleaners.

The STEP Education Department is continuously striving to develop programming that will enhance our participants’ individual strengths and goals.
STEP now has two Culinary Arts Programs. Our “What’s Cooking in Westland” continued going strong, running five days a week and expanding into some catering opportunities. Additionally, that site was able to provide treats for STEP events, including our 4th Annual STEPS to Success.

We were also happy to celebrate the opening of “What’s Cooking in The D,” our Detroit-based program in February of 2021! What’s Cooking in the D replaces and expands upon our former “Made in the Market” program, adding a commercial kitchen and expanded space. The class is led by Chef Danielle Love and STEP Skills Trainers. Chef Love runs a catering business and is a former restaurant owner. She says she loves to teach how to safely navigate the Kitchen while learning how to make delicious recipes. The program is located at the CNS Healthcare building on Conner St. Due to the pandemic, we waited until June 17, 2021 for the Ribbon Cutting event so we could use the outdoor space. We had news media coverage at the event, with participants being interviewed for television and the newspaper! We also took the chance to show off our new garden around the corner from the site. Future plans for both programs include gardening, catering, and some other exciting plans, so stay tuned!
STEP facilities have the capabilities to do kitting and hand assembly jobs for customers. These opportunities train individuals in processing orders and quality output. It allows consumers to experience a wide array of factory settings so that they can pursue competitive employment outside of STEP. The customer base supplies STEP with all the necessary parts, labels and shipping supplies to complete the orders. STEP can also provide logistics and transportation of supplies when necessary.

The experience in production of learning how to kit and assemble parts gives individuals tools to succeed in the community and workforce.

United Metal Products, MJS Packaging and Source America are three customers that have kept STEP busy in 2021. United Metal Products kept STEP busy in 2021 kitting their Brik Ties for the construction industry. These are small metal strips used to attach masonry bricks to buildings. The demand was high and we were able to complete the order. MJS Packaging hired STEP to kit sprayer bottles while Source America hired STEP to kit Veritiv boxes.
In August of 2021, STEP participated in the Commission on Accreditation of Rehabilitation Facilities (CARF) accreditation process. CARF is an independent, nonprofit organization focused on advancing the quality of our services and ensure we are providing the best possible outcomes. Our survey took place from August 16-18. Due to the pandemic it was done entirely virtually, from uploading documents to teams, to conducting site tours, to interviewing STEP staff and the individuals we serve.

We received our results on October 14, 2021 and are so pleased to say we received our 3 year accreditation in all areas! STEP consumers, stakeholders and partner providers really came through and we are so thankful for everyone that we support and everyone that supports STEP.
2021 Highlights

Vaccine Assistance Impact

As soon as COVID-19 vaccinations became available, STEP supports coordinators started working with the individuals we serve and their supports in order to ensure that they were able to access a COVID-19 vaccination if they wished to have one. We made heavy use of the TCF Center site but also worked with individuals throughout Wayne County and in May we were able to hold our own vaccination clinic at our Detroit Resource Center. This was open to both the individuals we serve and members of the local community. Altogether, we were able to ensure that over 30 individuals that we serve received the COVID-19 vaccination.

Support Coordination Highlights

STEP Supports Coordinators adapted very well to all of the restrictions that stemmed from the pandemic, while continuing to provide stellar services to those that we serve. The use of telehealth continued to allow individuals who preferred to remain at home the ability to interact with their Supports Coordinators and receive the linking, monitoring and coordinating that they are guaranteed.

Virtual Skill Building Updates

While many of our STEP consumers returned to face-to-face services during the 2020/2021 fiscal year, we continued to provide virtual services for individuals who requested it, including our skill building services. Classes in sign language, art, reading, and other topics were featured. In January of 2021, we began offering our Progressive Art Studio Collective experience virtually as well. We hope to continue to be able to prove our skill building services in a virtual format if needed.
A STEP crew heads over to Fleece & Thank You, located in Farmington Hills, every Monday and Wednesday to cut fabric and assemble blankets that will eventually be given to children who are in the hospital. What an amazing mission! To learn more about Fleece & Thank You, visit fleeceandthankyou.org.

Sponsored by Don Nicholson Enterprises, LLC, a car cruise and drive-in movie was hosted in the parking lot of our Western Wayne County Resource Center.

STEP Staff enjoyed a picnic at Crowley Park and a Tigers Game.

STEP participated in Crain’s May Days of Giving campaign and with the help of 13 donors, we raised $1250.00 toward STEP services.
In recognition of National Disability Employment Awareness Month, STEP hosted its 4th Annual STEPs to Success Fundraiser in October 2020! Due to the pandemic, we shifted to a virtual platform for our annual fundraiser. The fundraiser consisted of interviews featuring the STEP and Arc – Detroit Special Olympics Basketball Team, Sarah Jardine of Detroit Public Schools, Lauren Glover, Assistant Executive Director of The Arc Detroit, STEP Staff featuring all STEP services and programs, employer partners including DWIHN, Bundled, Stonecrest Center, FEAST Detroit, consumers, and a fashion show at our Dearborn Heights Thrift Store. Ticket holders and sponsors were given a Zoom link to join in on the fun for the evening and the event was also livestreamed on Facebook to make it accessible for all. Sponsors and ticket holders were given snack packs that they could enjoy throughout the virtual fundraiser. Everyone came together to raise over $13,000.00 to help support the work STEP does day in and day out. Thank you to everyone who contributed to this event. We’re excited to continue with our fundraising efforts in the years to come.

4h Annual STEPs To Success Fundraiser can be viewed on our Services To Enhance Potential YouTube channel.
Our 50th Anniversary

Services to Enhance Potential is celebrating the epic and everyday meaningful accomplishments of its 50 years in business via an array of carefully-planned and exciting events, fundraisers, gifts, games, and much more. This includes the introduction of three additional annual events; some of which are also for fundraising. We are beyond grateful to those we serve, our employees, and our supporting partners.

Our 15th Anniversary

STEP Thrift Stores & Donation Center is celebrating its 15 years in business via an array of fun sales, promotions, and events, contests with prizes, and much more. This includes the introduction of VIP STEP Stamps, a new loyalty program, and the introduction of a newly-branded Your STEP Thrift Store Diva. We are beyond grateful to those we serve, our interns, our employees, the many who donate items daily, and our supporting partners.
2021 Outcomes

STEP is dedicated to supporting individuals in pursuit of their chosen goals. Therefore, it is imperative that we measure not only the quality of our services but also the degree to which our efforts support our mission.

One way to measure the quality of our services is to measure the impact services have on the lives of individuals. Performance indicators are identified and progress towards the targeted goal is measured over a period of time. Our 2021 outcomes are noted below:

100% of employer partners are satisfied with their placements.

99% of individuals who are employed report satisfaction with their jobs.

78% of individuals who become employed maintained their job for 90 days or more.

100% of persons interviewed expressed satisfaction with the Supports Coordinator or with their TeleHealth visits.

98% of individuals participating in community integration activities report satisfaction.

90% of individuals who participate in community integration activities do so six times or more per quarter.

1545 INDIVIDUALS RECEIVED SERVICES FROM STEP FROM 10/1/20-9/30/21
**EMPLOYMENT PARTNERS**

- Allegria Village
- American House
- Bundled
- Central City Integrated Health
- Ceva Logistics
- City Of Dearborn
- City Of Taylor
- City Of Wayne
- City Of Westland
- Cvs Health
- Dearborn Downtown Development Authority (Ddda)
- Detroit Quality Brush
- Detroit Zoo/Service Systems Associates
- Detroit Wayne Integrated Health Network
- Federal Aviation Administration
- Feast Detroit
- Fox Run Village
- Team Schostak Family Restaurants
- The Glass Academy
- Goodwill Industries
- The Henry Ford
- Iws Ventures Llc
- Kroger
- Lincoln Bowmen Archery Club
- Mdot
- Merakey Midwest
- Rocket Mortgage
- Salvation Army
- Schwartz Greenhouse
- Stonecrest Center

**Volunteer Sites**

- Acc Food Pantry
- Allen Park Housing Commission *
- Belleville Library
- Dorsey Center
- Fish & Loaves *
- Fleece And Thank You
- Focus Hope *
- Forgotten Harvest *
- Four Chaplain’s Nursing Home *
- Free Methodist Church *
- Gardening In The D
- Goodfellows
- Harvest Bible Church
- Humane Society *
- Lighthouse Mission
- Meals On Wheels
- New Faith Chapel
- Plymouth Library *
- Romulus Athletic Center *
- Romulus Library *
- Wayne Library *
- Westland Library *
- Ww Child Services *
- AmeriCorps
- Great Lakes Caring
- Detroit Area Playhouse
- Detroit Symphony Orchestra
- Fruitport Lions
- Izaschan Center
- Michigan Community Action Agency
- Northern Michigan University
- The Salvation Army
- The Henry Ford
- United Way Of Wayne County
- Wayne State University
- Windsor Mill

**Donors**

- Angelique Artis
- Terey Delisle
- Holly Lee
- Brent Mikulski
- Marcus Pugh
- Norleen Sarlauskas
- Cherie Stangis
- Nancy Stauffer
- Creative Commercial Real Estate Inc.
- Susan Virgin
- Taryn Misajlovski
- Uhy - Amy Walsh
- Carol Digiosepe
- Cynthia Warren
- New Horizon Rehab-Melissa Burrell
- Kelly Bonifas
- Rl Yenkel
- Peter Chang Enterprises
- Bank Of Ann Arbor
- Awb Services
- Ultimate Unlimited Inc
- Terey Delisle
- Valentina Karamfil
- Judson Center
- Doug Roussel
- Jeff Bachynski
- Patrick Hilber
- Douglas Berry
- Southern Wayne County Regional Chanber
- Elmira Inc No 1
- Taryn Misajlovski
- Holly Lee
- J&L Unlimited Llc
- Jeanette Horton
- Karl Kostrzewa
- Chelsea Gheesling - Bundled
- Anthony Marcellini
- Terri Hylton
- Cheryl Fregolle
- Matthew Dropps
- Vicki Lyons
- Giarmarco, Mullins, Horton
- Craig Stangis
- Mary Lucas
- Barbara Frager
- Dearborn Area Chamber
- Assured Partner Of Mich. - Daly Merritt
- Timothy Hatfield
- Michaael Jackson
- Karl Kostrzewa
- Beverly Edwards
- Sara Robins
- Mark Green
- Creative Commercial Real Estate Inc.
- Terey Delisle
- Ashley Deering
- Laurie Morse-Dell
- Nicovla Broggi
- Dearborn Area Chamber Of Commerce
- Thomas Jakubek
- Network For Good
- Donald Werner
- Network For Good
- K Of C
- Chad Balon
- Pat Hilber
- D. Toole
- A. Peterson
- Spectrum Health
- The Guidance Center
- Terey Delisle
- The Benevity Community Impact Fund
- Elaine Weber
- Marygrove Conservancy
- Crain’s May Day
- Nawal Rizqalla Or Abdalla Rizqlla
- Creative Commercial Real Estate Inc.
- Terey Hylton
- J. Gaberson
- Jackie Lovejoy
- Monica Sharf
- Karl Kostrzewa
- Jackie Lovejoy
- Jessica Montie
- Crain’s May Days
- Lee Meter
- Stonecrest
- Grace & Porta
- Daly Merritt
- Wayne Center
- Bank Of Ann Arbor
- Mutual Of America
- New Horizons
- Uhy
- Judson Center
- All-Wellbing Services
- Stan’s Garage
- Peter Chang Enterprises
- Giarmarco, Mullins & Horton
- Bundled
Customer Service:
Local 734-718-0483
Toll Free 833-525-1489
TTY: 711

The LEP Representative:
734-722-1000 ext. 1044

Corporate Office &
Dearborn North Resource Center
2941 S. Gulley Rd. | Dearborn, MI 48124
313-278-3040
313-278-8671 Fax

Dearborn South Resource Center
15200 Mercantile Dr. | Dearborn, MI 48120
313-827-0764
313-827-0767 Fax

Detroit Resource Center
4700 Beaufait | Detroit, MI 48207
313-267-9777
313-921-9131 Fax

Western Wayne County Resource Center & Employment and
Training Services Department
450 S. Venoy | Westland, MI 48186
734-722-1000
734-722-0368 Fax

Limited English Proficiency
Representative
734-722-1000 x 1003

Downriver DREAM Program
13721 Eureka Rd | Southgate, MI 48195
734-552-6860
734-285-3961 Fax | 313-368-0992 Fax

PASC Southgate, Studio and Gallery
13721 Eureka Rd | Southgate, MI 48195
734-250-8695

Detroit Studio
4700 Beaufait St | Detroit, MI 48207

Westland Studio
450 S Venoy Rd, Westland, MI 48186

STEP Thrift Store and Donation Centers

Dearborn Heights Store
23830 Ford Rd. | Dearborn Heights, MI 48127
313-633-0755

Southgate Store
13705 Eureka Rd. | Southgate, MI 48195
734-284-0814

Wayne Store
35004 W. Michigan Ave. | Wayne, MI 48184
734-728-9777

Culinary Arts Programs

What’s Cooking in Westland
555 S. Wayne Rd | Westland, MI 48186

Cooking in the D
2900 Conner St | Detroit, MI 48215